Key Indicator – 6.1 Institutional Vision and Leadership

6.1.1 The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the institution. Describe the vision and mission statement of the institution on the nature of governance, perspective plans and participation of the teachers in the decision making bodies of the institution within a maximum of 500 words.

### Vision

To instill brilliance in all aspects of pharmacy and to establish the institution as a centre of excellence in academics and advanced research.

### Mission

Committed to providing high-quality pharmacy education and research in accordance with international standards.

The program's goal is to provide high-quality pharmacy education with a strategic plan; Jayamukhi College of Pharmacy is determined for excellence in accordance with its vision and goal. This strategy plan consistently paves the way for value-based education, as well as:

- > Improve the quality and equality of students' learning experiences
- > Expand the scope, importance, and influence of research
- > Provide a strong administrative and good governance arrangements

## Reflection of Mission and Vision in the leadership of institute

## Policy and Planning:

The Principal and Head of the Department make action plans in coincidence with faculty members, analysis of the results of the action plans implementation through meetings with functional committees, and make appropriate revisions to the action plans as needed. The Principal gathers requirements for policy making and planning through interactions with various stakeholders and feedback from IQAC.

# Interaction with stakeholders and faculty:

The principal ensures that all stakeholders are involved in different activities. The faculty members play major role in various committees and cells to contribute in decision making, implementation of plans and formulating perspective /strategic plans for the future endeavors.



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Academic and Administrative bodies: The Governing body and Examination branch are the bodies which hold topmost position in the administrative hierarchy. They comprise eminent academicians, industrialists and administrators formulating the rules and regulations for Academic and Administrative functions in tune with the vision and mission statements of the institute.

Vision, Mission, short term and long term goals, quality policies are kept wide open to all stakeholders for their suggestions, necessary training is provided to its faculty and supporting staff for their development and motivates the team building and team work to create healthy work culture.

## Perspective plans:

The institution have its well thought perspective plan for the overall development in academics and research.

- Enhance and enrich educational opportunities and ensure a focus on the student.
- Recruit, retain, and enable a diverse community of exceptional faculty, staff and students.
- Increase research enterprise and impact.
- Establish a culture of innovation and change.
- Develop strategic partnerships and interdisciplinary collaborations.
- Increase visibility, outreach, and community engagement.
- Develop a sustainable infrastructure.

## Participation of teachers in decision making bodies:

One of the most important managerial concepts of the institution is that the administration is managed through teachers as chairpersons and members of various committees with student/parent/management representation. This has created a sense of involvement and responsibility among all the staff members resulting in proficient administration of the institution. The teachers also helps in scheming quality policy and plans based on their working experience and the feedback they received from various channels. The Heads of various committees conduct regular meetings with respective members at all level.

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