



JAYAMUKHI EDUCATIONAL SOCIETY'S
JAYAMUKHI COLLEGE OF PHARMACY

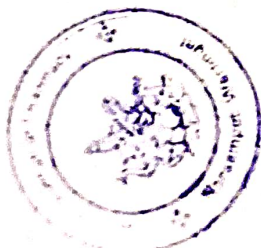
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NARSAMPET, Dist. Warangal - 506 332. (Telangana)
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6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management. Upload a case study showing practicing decentralization and participative management in the institution in not more than 500 words.

A decentralized functioning mechanism empowers the departments to function with a greater flexibility and at the same time they share the responsibilities. Departments are provided budget for their recurring, non-recurring expenses and also for purchase of library books. They spend the amount judiciously as per the requirement with the approval of the head of the institution. Departmental heads also delegate work to their colleagues to ensure smooth completion of work in the expected time frame.

The faculty members holding various positions of responsibilities like head of the department, academic incharges etc. are involved in decision making on rotation basis to get the experience of working in different positions. Faculty is encouraged to excel in all fields of academics and research and is advised to take leadership positions at various levels. The academic performance of the faculty is continuously monitored through the student's response survey. The research performance is measured through research funding received, research publications and number of PhDs and Masters Students supervised. The performance of the faculty is ranked through a rigorous process and incentives for superior performance are announced on an annual basis. The leadership qualities are observed through a sequence of meetings and feedback received. This will create a positive attitude and zeal to excel.

The institution also promotes the culture of participative management at all activities like administration, student activities, curriculum development, research, sports etc. The institute has given equal representation in various committees at all levels from Professors, Associate Professor, Assistant Professors, students, of various departments, experts from industries and alumni. The leadership at the institute is provided by the principal who has always been a person of excellence and eminence with proven track record. All departments are provided with authority to take own decisions by organizing department meetings which are finalized by the head of the institution and finally approved by the principal. The heads of the department often



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takes lead in planning seminars, workshops, career counseling sessions and interdepartmental collaborations. Academic coordinators play an active role in organizing parent-teacher meetings where the academic progress of the student is communicated.

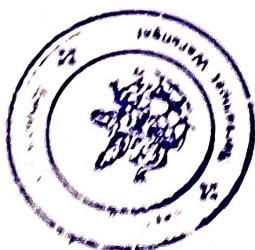
Case Study - Minor Research Projects

Objectives

- To encourage the students in research in advance by providing seed money.
- To promote knowledge and enthusiasm in students towards their research area of interest.
- To update the students with real world situations in pharmaceutical areas.

Apart of text book knowledge, in order to promote practical exposure and scientific skills, the institution introduced "Minor Research Projects".

The concept of minor research projects for the UG students was highly circulated in the institution and invited candidates by giving an application. The applications were scrutinized and allotted guides as per their area of specialization. The guides will follow up the process of project and helps them in every aspect of their research.



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